

**Position Title:** Director of Jewish Education and Community Engagement,  
Congregation Beth Elohim Religious School



### **Congregation Beth Elohim**

Located in Acton, Massachusetts, a suburban community 25 miles northwest of Boston, we are an independent, progressive synagogue with a *hamish* congregation of over 280 families who are religiously diverse in our practice, including many interfaith families. We are an inclusive, socially active, participatory congregation with an informal atmosphere. Our services, practices, and siddur are egalitarian. Jewish traditions, community, and life-long learning are central to our values. Our adults are actively involved in Brotherhood and Sisterhood, social action, adult education, and the weaving of creative arts into our Jewish practice. The congregation values our close social connections, and we support each other during *simchas* and in times of need.

### **Our Religious School**

**Vision:** Our Religious Education Program strives to inspire our students to lead lives as identifying, committed Jews. Our curriculum and practices encourage students to see being Jewish as a call to bring blessing to the Jewish community and to the world.

**Mission:** We pursue our vision through Jewish values, including:

- *Tzedek* -- Pursuit of justice and righteousness
- *Avodah* -- Prayer and ritual that contribute to a sense of purpose and belonging
- *Derech Eretz* -- Courtesy and kindness to our fellow human beings
- *Mitzvah* -- Holy obligations we bear toward God, the Jewish people, and humanity
- *Talmud Torah* -- Devotion to the life-long pursuit of learning
- *Ahavat Yisrael* -- Love for the people of Israel, its culture, language, and land
- *Ahavat Kehillah* -- Love of community

We teach these values in a myriad of ways. Our curriculum includes communal prayer and song, Torah studies, Hebrew reading, artful expression, teen engagement, leadership opportunities for youth, and family programming. Students engage with the larger community through many community service programs. We encourage a connection with the land, history, and peoples of Israel.

**The ideal candidate will be:**

- **Visionary-** The director will bring a vision to the school programming, influencing the atmosphere, the culture, and the curriculum of our school.
- **A Strong Leader-** The director will inspire students in their learning, families in their Jewish practice, and teachers in their educational practice. The director will be flexible, adjusting to changes that are inherent in a dynamic school setting.
- **Approachable and Available –** The director will be visibly present and accessible as part of the fabric of the community.
- **Embracing of Diversity –** The director will welcome a congregation with varying styles of Jewish observance, interfaith families, and students with a range of learning needs.
- **Inspiring, Charismatic, and Warm –** The director will infuse excitement and joy into programming. This love of Judaism and Jewish community should be contagious to students, teens, and families.
- **Organized-** The director will manage many aspects of the program, including communication with teachers, parents, students, and community leaders.
- **Collaborative-** The director will work collaboratively with the rabbi, cantor, preschool director, school committee, and other community leaders. The director is also expected to engage the teachers in planning and to include them in relevant decisions.

**Responsibilities will include:**

- Manages the day-to-day administration of the school, including hiring, evaluating, and supervising teachers
- Communicates clearly and consistently with religious school families, teachers, congregation leaders, and clergy
- Establishes, guides, implements and assesses a multi-dimensional, engaging, and spiral curriculum for grades K-12
- Encourages family engagement in synagogue through varied programming
- Develops and implements professional development for teachers
- Provides resources and support to students and families through development of one-on-one relationships
- Collaborates with School Committee to manage school policy, procedures, and budget
- Partners with clergy, teachers, and lay leadership to develop effective programming on a consistent basis
- Networks with Jewish and secular programs to foster student growth through bringing in different perspectives, new teaching methodologies, and an enhanced use of technology
- Maintains and develops teen programming, including a classroom assistant program and elective classes, to promote continued involvement post B'nai Mitzvah in the CBE, and greater Jewish community

**Preferred Qualifications:**

- Master's degree in Education, Jewish Education, Jewish Communal Service, or Clergy with a focus in education
- Previous experience working in Education or in the Jewish community as an educator or in a leadership role
- Minimum 5 years Synagogue Education Administration or related field

Please submit resume and cover letter to: [cbedirectorsearch@bethelohim.org](mailto:cbedirectorsearch@bethelohim.org)